

SAFEGUARDING YOUNG PEOPLE POLICY

York Mystery Plays Supporters Trust ('YMPST') recognizes its duty of care under the Children and Young Persons Act 1963, the Child (Performances) Regulations 1968, the Protection of Children Act 1999 and the Criminal Justice and Court Services Act 2000.

Throughout this policy the term "young people" is used to include children and young adults who are under 18 years of age.

YMPST is committed to practice which protects young people from harm. All members of YMPST accept and recognize their responsibilities to develop awareness of the issues which cause young people harm.

YMPST believes that:

- The welfare of young people is paramount.
- All young people whatever their culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity have the right to protection from abuse.
- All suspicions and allegations of abuse should be taken seriously and responded to swiftly and appropriately.
- All members and employees of YMPST and those volunteering for YMPST should be clear on how to respond appropriately.

YMPST will ensure that:

- All young people will be treated equally and with respect and dignity.
- The duty of care to young people will always be put first.
- A balanced relationship based on mutual trust will be built which empowers young people to share in the decision making process.
- Enthusiastic and constructive feedback will be given rather than negative criticism.
- Bullying will not be accepted or condoned.
- All adult members of YMPST provide a positive role model for dealing with other people.
- Action will be taken to stop any inappropriate verbal or physical behaviour.

- It will keep up-to-date with health & safety legislation.
- It will keep informed of changes in legislation and policies for the protection of children.
- It will undertake relevant development and training.

YMPST has 'Safeguarding Young People Procedures' which accompany this policy.

YMPST has a Designated Safeguarding Officer (DSO) who is responsible for ensuring that the Safeguarding Young People Policy and Safeguarding Young People Procedures are adhered to. The current DSO is MAURICE CRICHTON and he can be contacted on 07753 606 546 or by email maurice.crichton@ympst.co.uk or at 53 Lindley Street, York YO24 4JG.

This policy will be regularly monitored by the YMPST Committee and will be subject to annual review.

Signed: *Linda Terry* (Chair)

Date of adoption: 22.08.18

Review before: 22.08.19

This policy is based on the NODA Model Child Protection Policy version 2.2 June 2016